
Mainland China Addendum

Effective date: June 30, 2023

1. Introduction

This Mainland China Addendum (“Addendum”) describes how Active Apparel Group (as defined in “Definitions” below, collectively, “we”, “us”, or “our”) Process (such as collecting, storing, using, sharing, disclosing, and deleting) your Personal Information.

This Addendum applies to Personal Information collected by us in the course of recruitment and in the course of routine business contact with you in the case that we are the Personal Information Processor under Applicable Data Legislation of mainland China (for the purpose of this Addendum, mainland China refers to the People’s Republic of China, excluding Hong Kong Special Administrative Region, Macao Special Administrative Region and Taiwan). This Addendum is addressed primarily to our job applicants, individuals who are from or related to our customers, suppliers, and contractors, as well as individuals in some other capacity.

Terms in this Addendum are set out in addition to and from an integral part of the terms of the Privacy Policy (“[Privacy Policy](#)”). In the event of any conflict or inconsistency between the Privacy Policy and this Addendum, the terms of this Addendum shall govern and prevail.

2. Definitions

In this Addendum, the following definitions shall apply. Except as otherwise defined above, definitions set out in the Privacy Policy and its exhibits apply to this Addendum.

Applicable Data Legislation. This Addendum is formulated in accordance with the applicable data protection legislations of mainland China, including the Personal Information Protection Law, Data Security Law, Civil Code, Cybersecurity Law, and other relevant laws, regulations, regulatory requirements, and national standards.

Personal Information. It refers to all kinds of information, recorded electronically or by other means, relating to an identified or identifiable natural person, excluding information that has been anonymized.

Sensitive Personal Information. It refers to Personal Information that, once leaked or illegally used, may easily cause infringement upon the human dignity or harm to the personal or property safety of a natural person, including biometric recognition, religious belief, specific identity, medical and health, financial account, personal whereabouts, and other information of a natural person, as well as the Personal Information of minors under the age of 14.

Personal Information Subject. It refers to the natural person associated with or identified by Personal Information, and in this Addendum, refers to the job applicants and the individuals who are from or related to our customers, suppliers, and contractors.

Process/Processing. It refers to the collection, storage, use, processing, transmission, provision, disclosure, deletion etc. of Personal Information.

Personal Information Processor. It refers to an organization or individual that, in the activities of Processing of Personal Information, independently determines the purpose and method of Processing.

Active Apparel Group. It refers to Active Apparel Group’s entities which are deemed as the Personal Information Processor under Applicable Data Legislation of mainland China, and in this Addendum, includes the following entities:

Name of Entity	Contact Information
Ningbo Longson Garments Co., Ltd	fiona.chen@longson.co

3. The kinds of personal information we collect and hold

Job applicants

- **Application submission.** You can apply for our job positions from different channels, such as sending emails to our email address for recruitment and submitting applications through our websites. When you submit your application to us, we may collect your [name, gender, date of birth, address, telephone number, email address, employment history (including position, company name and employment period), educational background and other information which you provide us in your resume such as personal hobbies].
- **Application Interview.** When you attend our interview, we may collect your test result if you are required to have tests such as personality tests and professional knowledge tests.
- **Background Check.** If you apply for some certain positions, we need to conduct background check on you. We may collect your name, employment history (including position, company name and employment period), educational background and criminal background.

Customer

- **Order submission.** If you are an individual of our customers, we may collect your name, company name, position, work address, telephone number, and email address when you submit an order to complete and manage the transaction.
- **Business communication.** If you are an individual of our customers, we may collect your name, company name, position, work address, telephone number, email address and records of communication with us when you make an inquiry, request information, provide feedback or correspond with us.

Supplier/Contractor

- **Business communication.** If you are an individual of our suppliers or contractors, we may collect your name, company name, position, work address, telephone number, email address and records of communication with us when you make an inquiry, request information, provide feedback or correspond with us.

4. Sensitive personal information

We do not generally collect Sensitive Personal Information. If we need to collect your Sensitive Personal Information, our Processing of your Sensitive Personal Information will strictly comply with Applicable Data Legislation, including the enhanced protection measures and the separate consent you give us to such processing.

5. Sharing of personal information

In principle, we may only share your Personal Information with third parties where necessary in accordance with Applicable Data Legislation and subject to appropriate safeguards. These third parties may include, where appropriate:

- our related companies, including our parent company and any subsidiaries, joint ventures partners or other companies that we control or that are under common control with us;
- financial institutions for payment processing; and
- if you are a job applicant, referees whose details you provide to us.

The name and contact information of our related companies which may receive your Personal Information, the specific purpose and method of processing, and the types of Personal Information shared are listed in Appendix 1. Please also refer to Appendix 2 for the details of sharing your Personal Information with financial institutions for payment processing.

We may also share your Personal Information to other third parties and for other purposes where we are required or authorized by or under Applicable Data Legislation to do so (including where you have provided your consent).

6. Overseas transfer of your personal information

AAG is a global business and may transfer your Personal Information to overseas related companies, as listed in Appendix 1, to countries and regions outside mainland China with different privacy and data protection laws than mainland China. Such international transfers are allowed only for our necessary business needs and subject to certain conditions under Applicable Data Legislation. In such cases, we will perform relevant obligations with respect to cross-border transfer of Personal Information and do our best to make the transfers in compliance with Applicable Data Legislation.

If you want to exercise your rights related to your Personal Information to the overseas recipients or you would like more information about cross-border transfers of your Personal Information, please contact us via contact information stated in Section 11 of this Addendum.

7. How long we retain your personal information

Our retention period is determined by Applicable Data Legislation and duration of our business relationship with you. When your Personal Information is no longer needed for the purposes listed in the Privacy Policy and this Addendum or Applicable Data Legislation do not require us to retain your Personal Information, your Personal Information will be deleted or anonymized. In some cases, however, we may retain your Personal Information for longer periods of time if we reasonably believe there is a likelihood of litigation, in the event of any complaints or there is another valid business reason to believe the Personal Information will be needed in the future.

8. Your rights over your personal information

In addition to the rights listed in the Privacy Policy, you also have the following rights as the Personal Information Subject under Applicable Data Legislation:

- request a copy of your Personal Information;
- request for the transfer of your Personal Information to a third party;
- have your Personal Information deleted;
- restrict or object to certain Processing of your Personal Information;
- withdraw the consent that has been given; and
- request for an explanation on the Privacy Policy, this Addendum and other personal information processing rules of us related to your Personal Information.

The close relative of the deceased Personal Information Subject may, for own lawful and legitimate rights and interests, have the right to consult, duplicate, correct and delete the relevant Personal Information of the deceased in accordance with Applicable Data Legislation, if the deceased does not have otherwise arrangements before death.

These rights may be subject to certain exceptions, and we are only required to honor rights to the extent that they have been granted to you and apply to you under Applicable Data

Legislation. You can contact us via contact information stated Section 11 of in this Addendum to exercise these rights.

9. Processing personal information about children

Personal Information of children under the age of 14 are specially protected under Applicable Data Legislation. We do not intend to collect Personal Information of children under the age of 14. If you find that we accidentally collect Personal Information of your children under the age of 14, please contact us via contact information stated in Section 11 of this Addendum to request us to delete or express consent to our collection of Personal Information of your children.

10. Notification of changes to this Addendum

We reserve the right to update this Addendum at any time as needed to reflect changes in Applicable Data Legislation and our practices. In the event of material changes to the Addendum that significantly affects how we process your Personal Information; we will communicate to you regarding the changes and/or obtain your consent again in an appropriate manner.

11. Contact us

If you have any questions or concerns about this Addendum, or if you would like to exercise your rights related to your Personal Information, please contact us at info@activeapparel.com

Appendix 1

Active Apparel Group's related companies which may receive Personal Information include:

Name of Overseas Recipient	Contact Information	Purpose and Method of Processing	Type of Personal Information
[[]]	[[]]	[[]]	[[]]
[[]]	[[]]	[[]]	[[]]
[[]]	[[]]	[[]]	[[]]

Appendix 2

Financial institutions which may receive Personal Information include:

Name of Recipient	Contact Information	Purpose and Method of Processing	Type of Personal Information
[[]]	[[]]	[[]]	[[]]
[[]]	[[]]	[[]]	[[]]
[[]]	[[]]	[[]]	[[]]